



November 14, 2019

To Whom It May Concern,

It is my pleasure to write a recommendation letter in regards to Stephen Kozan. First and foremost, I would like to give a HUGE thank you to TE Connectivity for providing the grant, which allowed the author visit at A. I. Dupont Middle School to take place. Secondly, I would like to thank Stephen and Tony for taking the time to share their talent(s) and skill(s) with my students.

I am all about youth development and others pouring into students to help them move closer to success. I appreciated the presentation because it showcases an avenue that allows students to put their ideas/imagination into play and make a profit off of sharing their vision. However, that profit is not simply given but must be earned. Payoff requires commitment to the process, discipline to do the work and consistent follow through. My Jobs for Delaware Graduate (JDG) students were able to walk away with a new experience and perspective when it comes to the process of writing and illustration. Therefore, I am eternally grateful for the additional seeds that have been planted. I am looking forward to them blossoming in the near future.

Again, thank you for the wonderful experience! I look forward to other opportunities where we can collaborate and continue to do the work of changing the lives of youth, one by one and one day at a time.

Sincerely,

*Glennine S. Williams*

Glennine Williams  
Jobs for Delaware Graduates (JDG) Teacher  
A.I. Dupont Middle School  
3130 Kennett Pike, Wilmington, DE 19807

**RED CLAY CONSOLIDATED  
SCHOOL DISTRICT**

**Dorrell Green  
Superintendent**

**Administrative Offices**

1502 Spruce Avenue  
Wilmington, DE 19805

**Business & Finance**

Phone (302) 552-3725  
Fax (302) 992-7823

**Jill M. Floore  
Chief Financial Officer**

jill.floore@redclay.k12.de.us

